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March 15, 2018

Dear MICDS Community:

I am pleased to report that our search for MICDS' next head of school is progressing positively and on schedule. During the past several weeks, our Search Committee interviewed a number of the nation's top educational search firms. After a thorough review process including search firm visits to St. Louis, the Board of Trustees engaged Carney Sandoe & Associates to partner with our School. [Carney Sandoe](#) is a nationally respected leader in recruiting heads of independent schools. We are delighted that our Carney Sandoe team includes Bob Fricker, Practice Group Leader for Carney Sandoe's Domestic Head of School Practice; Bill Christ, former Head of Hathaway Brown School in Shaker Heights, Ohio; and Jennifer Wong Christensen, who spent much of her career in admissions, including for Claremont McKenna College in California. Bob, Bill and Jennifer bring to us both a breadth of experience and a deep understanding of independent schools. Their expertise will be invaluable as we undertake this most important endeavor.

Bob, Bill and Jennifer will visit the MICDS campus on **Wednesday, April 11** and **Thursday, April 12**. During those two days, parents, students, faculty, staff and alumni will have the opportunity to share their perspectives of MICDS and the ideal qualities for our next head of school. These listening sessions will inform Bob, Bill and Jennifer as they prepare a comprehensive and compelling profile of our School and a job description that captures our vision for our next head of school.

Parents are invited to attend one of two open sessions:

- **Wednesday, April 11 from 5:30 p.m. to 6:30 p.m.** in Olson Presentation Room
- **Thursday, April 12 from 8:00 a.m. to 9:00 a.m.** in Olson Presentation Room

Alumni are invited to attend a session:

- **Thursday, April 12 from 5:30 p.m. to 6:30 p.m.** in the Alumnae Room

Times for **faculty, staff and students** to meet with the Carney Sandoe team will be distributed internally.

The Search Committee will also solicit feedback from our community through a confidential online survey administered and aggregated by Carney Sandoe. Soon after

Carney Sandoe's visit, you will receive a link to the survey where you can directly and anonymously share your insights on priorities for MICDS and our next head of school.

Please continue to [visit our webpage](#) for updates on our search, or feel free to contact me directly. Our Search Committee is excited to engage our community as we move forward in our search effort. Thank you for your participation and interest.

Warm regards,

Julie Lilly '86

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