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May 22, 2018

Dear MICDS Community:

As the school year comes to a close, I write to update you on the search for MICDS' next Head of School.

Thank you to the many parents, alumni, faculty and staff members who met with our search firm, Carney Sandoe, during their campus visit last month, and thank you also to the hundreds who completed the community-wide survey. We are grateful for your participation in the search process and appreciate your assistance in identifying important qualities and priorities for our next Head of School.

With the benefit of your input, we have now drafted and posted a Head of School [Position Description](#) on the [Search Page](#) of our website. The Position Description provides a comprehensive description of MICDS and captures what makes our School, and the opportunity to lead it, special. It outlines the desired qualities and qualifications for our next Head of School and is an important recruiting tool. It will also serve as a guidepost as we consider candidates.

We are now entering a busy, but quiet and most confidential, phase of our search process. Over the summer, the Search Committee, working with Carney Sandoe, will evaluate candidate dossiers, select semifinalist candidates and interview those candidates in person. In order to attract the best possible candidates (who are likely employed in other positions), it is essential that we maintain confidentiality during this phase of the search process. As a result, the Search Committee will not have a great deal of information to report during this period, but please know that we are hard at work!

By early fall, we hope to have final candidates come to St. Louis for extended campus visits. We will keep you informed about all opportunities to meet these finalists and look forward to your help as we make this important decision for MICDS.

In the meantime, please feel free to share the [Position Description](#) and recommend any candidates whom you believe would be right for MICDS. You are, of course, welcome to reach out to me with any questions about the search process. Thank you for your continuing support and enthusiasm for our search.

Enjoy summer!
Julie Lilly '86

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